Understanding and Maintaining your ERB

References

- AR 600-8-104
- **https://minuteman.ngb.army.mil/Benefits/**
  (Soldier access and validation)
- https://arngg1.ngb.army.mil/security/login.aspx
  (Unit ERB/ORB User)

Enlisted Record Brief (ERB)

- The ERB contains personal information, qualification skills, training, and assignment history.
- ERB begins from day 1 (MEPS to current assignment)
- Management tool used at all levels to determine utilization of Soldiers. (Strength Management)
- It is your ‘snapshop’

Administrative Heading

Soldiers AKO Email Address

@US.ARMY.MIL

ENLISTED RECORD BRIEF

BRIEF DATE	NAME	RANK - DOR	PMOS	SSN	COMPONENT
20120124	DYL PAUL CHRISTOPHER	SFC 20030930	42A	XXX-XX[redacted]	NG

BRIEF DATE: ERB production date

NAME: SM's current name*

RANK-DOR: Current Rank with the effective date of promotion*

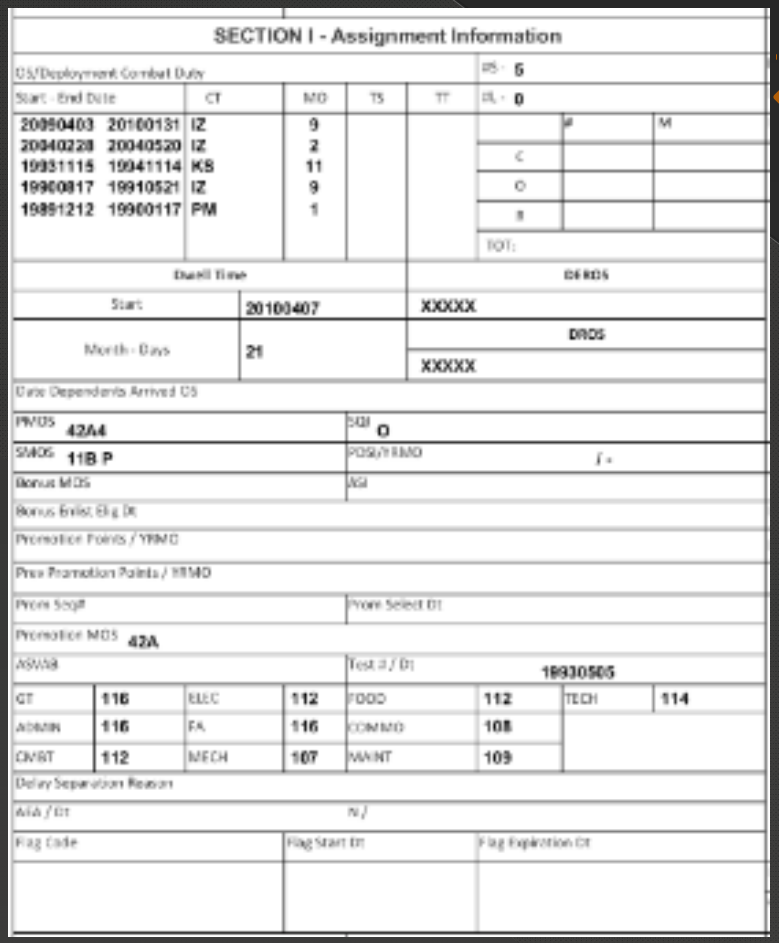
PMOS: Primary MOS*

SSN: Only the last 4 of the SSN will be shown for Privacy Data

COMPONENT: NG for National Guard members

This is the basic information on a Soldier.

Section I – Assignment Information



SECTION I - Assignment Information

OS/Deployment Combat Duty					DS - 5		
Start - End Date	CT	MO	TS	TT	DL - 0		
20080403 20100131	IZ	9				#	M
20040228 20040520	IZ	2			C		
19931115 19941114	KS	11			O		
19960817 19910521	IZ	9			R		
19891212 19900117	PM	1			TOT:		

Dwell Time		DEROS
Start	20100407	XXXXX
Month - Days	21	DROS XXXXX

Date Dependents Arrived OS

PMOS	42A4	SQI	O
SMOS	11B P	POSI/YRMO	
Bonus MOS		ASI	
Bonus Enlist Elig Dt			
Promotion Points / YRMO			
Prev Promotion Points / YRMO			
Prom Sequ#		Prom Select Dt	
Promotion MOS	42A		
ASVAB		Test 2 / Dt	19930505

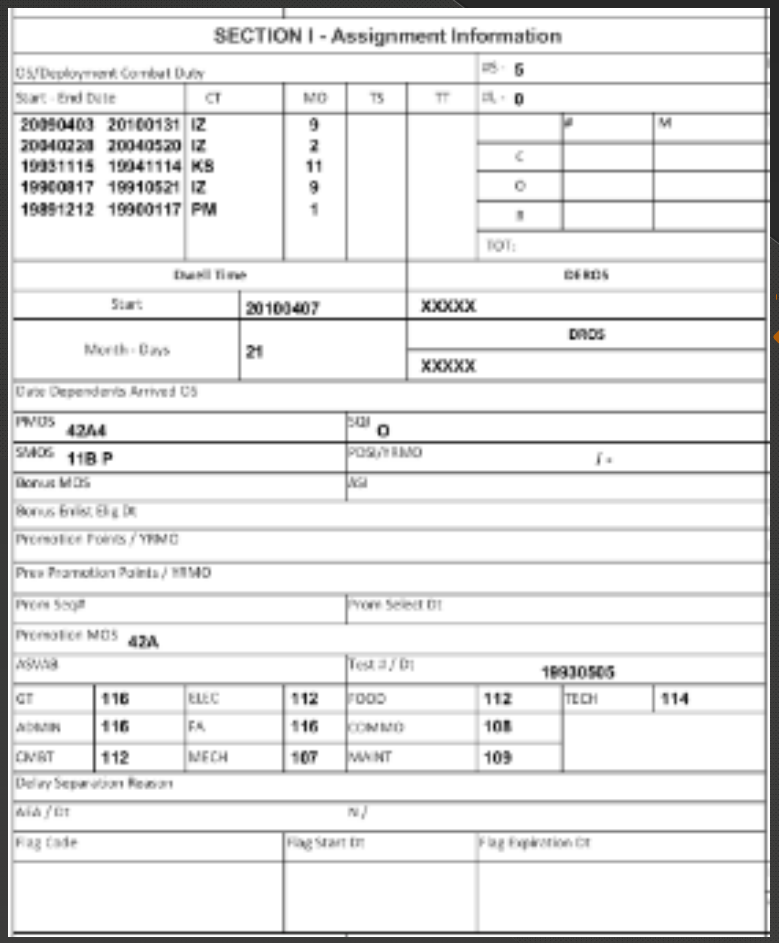
GT	116	ELEC	112	FOOD	112	TECH	114
ADMIN	116	FA	116	COMMO	108		
CMBT	112	MECH	107	MAINT	109		

Delay Separation Reason		
AVA / Dt	N /	
Flag Code	Flag Start Dt	Flag Expiration Dt

(a) OS/ Deployment Combat Duty
Start-End Date: Year, Month, Day departed and returned from overseas
CT: Country Code (HI or AK is US)
MO: Number of months on that assignment (calculated by application)
TS: Tour Status
TT: Tour Type (Combat, Long, Short)(Not used for Enlisted NG)

(b) # of Tours (AR 614-30)
#S: Number of Short Tours (Combat= Short)
#L: Number of Long Tours
#: Number of tours
M: Number of Months
C: Combat Tour
O: Operational Tour
R: Dependent Restricted Tour

Section I – Assignment Information (contd)



SECTION I - Assignment Information

OS/Deployment Combat Duty					RS - 6		
Start - End Date		CT	MO	TS	TT	RL - 0	
20080403	20100131	IZ	9				
20040228	20040520	IZ	2				
19931115	19941114	KS	11				
19960817	19910521	IZ	9				
19891212	19900117	PM	1				

	#	M
C		
O		
R		
TOT:		

Dwell Time		DEROS
Start	20100407	XXXXX
Month - Days	21	DROS XXXXX

Date Dependents Arrived OS

PMOS	42A4	SQI	O
SMOS	11B P	POSI/YRMO	
Bonus MOS		ASI	
Bonus Enlist Elig Dt			
Promotion Points / YRMO			
Prev Promotion Points / YRMO			
Prom Sequ#		Prom Select Dt	
Promotion MOS	42A		
ASVAB		Test 2 / Dt	19930505

GT	116	ELEC	112	FOOD	112	TECH	114
ADMIN	116	FA	116	COMMO	108		
CMBT	112	MECH	107	MAINT	109		

Delay Separation Reason		
AVA / Dt	N /	
Flag Code	Flag Start Dt	Flag Expiration Dt

(c) Dwell Time
Dwell Time is defined as the time a Soldier spends at home station between combat deployments, operational deployments (non-combat), or dependent restricted tours.* (calculated by application)

Start: Year, Month, and Day*
DEROS: Date eligible to return from overseas (used if overseas) (AD Only)
DROS: Date returned from overseas (some SMs, do not have this filled in)(AD Only)
Date dependents arrived OS: Arrival of dependents overseas. (AD Only)

Section I – Assignment Information (contd)

PMOS 42A4				SQI O			
SMOS 11B P				PDSI/YRMO			
Bonus MOS				ASI			
Bonus Enlist Elig Dt							
Promotion Points / YRMO							
Prev Promotion Points / YRMO							
Prom Stop				Prom Select Dt			
Promotion MOS 42A							
ASVAB				Test # / Dt 19930505			
GT	116	ELEC	112	FOOD	112	TECH	114
ADMIN	116	FA	116	COMMO	108		
CMBT	112	MECH	107	MAINT	109		
Delay Separation Reason							
AIA / Dt				N/			
Flag Code			Flag Start Dt		Flag Expiration Dt		

PMOS: Primary MOS awarded (will match what is in your administrative heading)
SMOS: Secondary MOS awarded (must have orders to be updated in SIDPERS)
Bonus MOS: The MOS the SM received an enlistment/ re-enlistment bonus.*
Bonus Enlist Elig Dt: Bonus Enlistment Eligibility date
SQI: Special Qualification Identifier, this is MOS immaterial, meaning that any MOS can obtain any SQI
PDSI/YRMO: Professional Development Skill Identifier – year and month
ASI: Additional Skill Identifier, a code used to identify any additional skills pertinent to the SMs MOS obtained through military schooling. (i.e. Drill Sergeants)

Section I – Assignment Information (contd)

Promotion Points / YRMO							
Prev Promotion Points / YRMO							
Prom Seq#				Prom Select Dt			
Promotion MOS 42A							
ASVAB				Test # / Dt 19930505			
GT	116	ELEC	112	FOOD	112	TECH	114
ADMIN	116	FA	116	COMMO	108		
CMBT	112	MECH	107	MAINT	109		
Delay Separation Reason							
AEA / Dt				N/			
Flag Code		Flag Start Dt		Flag Expiration Dt			

Flag Code/ Flag Start Dt/ Flag Expiration Dt: Contains information on FLAG currently invoked against a Soldier. (AR 600-8-2) (System automatically adds 1 yr for expiration date)

Promotion Points/ YRMO: The number of promotion points a SM who is competing for SGT/ SSG and the effective year and month.* (Not used)

Prev Promotion Points/ YRMO: The previous number of promotion points the SM had with effective year and month. (Not used)

Prom Seq#: Promotion sequence number, the number given to a senior NCO when selected for promotion to SFC and above. (Not used)

Prom Select Dt: Date selected for promotion (Not used)

Promotion MOS: the promotable MOS for a SM identified for promotion **(SM PMOS unless preapproved CPMOS from SCSM)**

ASVAB: test information and scores from most recent Armed Services Vocational Aptitude Battery (ASVAB) (Must be in iPERMS)

Delay Separation Reason: Reason for delay in separation code

AEA/ DT: Assignment Eligibility Availability code and expiration date*

Section II – Security Data

SECTION II - Security Data			
PSI Status	SEC	Fld Det PS Stat	
PSI Invest INIT	20090309		
PSI Invest Compl	20080904		

The Security Data CANNOT be updated by HR, Only State Security managers must update!!

PSI Status: Personal Security Investigation Status

Fld Det PS Stat: Field Determined Personal Security Status

PSI Invest INIT: Personal Security Investigation Initiated (when everything begins)

PSI Invest Compl: “ “ Completed, end date.

Section III – Service Data

SECTION III - Service Data				
BASD 19891007		PEBD 19870711	BESD 19870711	
ETS 20160630		DIEMS 19851022	Reenl Elig/Prohib	
# Days Lost 0		AGCM Dt	AGCM Elig Dt	
	PVT	PV2	PFC	SPC -CPL
DOR	19990122	19990522	19990923	20000101
	SGT	SSG	SFC	MSG - 1SG
DOR	20010501	20020610	20030930	
DOR	SGM -CSM			

BASD: Basic Active Duty Service Date (date you entered on Active Duty (AGR or ADOS only)
PEBD: Pay Entry Basic Date (this date is normally the same as your BASD)
BESD: Basic Entry Service Date (the date you went to BCT)
ETS: Expiration Term of Service
DIEMS: Date initial entry military service, the first time a person committed to military service, this includes entry into the delayed entry program (as seen above)

Section IV – Personal/ Family Data

SECTION IV - Personal/Family Data	
Date of Birth 19670830	Birthplace FALLRIVER MA US
Country of Citz	Sex / RedCat MALE / WHITE
No. of Dependent Adults/Children 4 / 1	Religion PROTESTANT, NO DENOMINATIONAL PREFERENCE
Marital Status MARRIED	Spouse Birthplace / City SPRINGFIELD / US
PULHES 111111 MRC 2	Height/Weight 72 / 257
EFMP Dt	#Cmd Sponsored 0
Physical Category NO DUTY LIMITATIONS	APFT Dt P/F 201112 / P / 194
Last Physical Exam 20111011	MMRB Results/Dt
Home of Record CHIPLEY FL US	
Mailing Address [redacted]	
Mil Spouse SSN / MPC - / -	
Svc Comp / DoD	
Emergency Data Verified Date 20110414	

- This information is updated mainly through your HR/ S1 (SIDPERS), DEERS and MEDPROS
- **No. of Dependent:** DEERS
- **Religion:** SIDPERS
- **PULHES:** Updated from MEDPROS
- **MRC:** Medical Readiness Code (MEDPROS)
- **Height/Weight:** MEDPROS (PHA)
- **Marital Status:** SIDPERS
- **Spouse Birthplace/City:** ERB Application
- **EFMP Dt:** Exceptional Family Member Program and date of enrollment
- **MMRB Results/ Dt:** MOS Medical review Board Date
- **Home of Record**: Updated through SIDPERS
- **Mailing Address:** The current mailing address of the Soldier
- **Mil Spouse SSN/MPC:** Dual military spouse SSN (last 4) and their code (ENL/ OFF)
- **Svc Comp/ DoD:** Service Component and department of military spouse
- **Emergency Data Verified Date:** When your DD93 was last verified, this date should not be over 1 year old. (Must reflect iPERMS)

Section V – Foreign Language*

SECTION V – Foreign Language			
Language	Read	Listen	Speak
DLAB			

Language: Language code that was tested*

Read: Score on reading portion of language test

Listen: Score on listening portion of language test

Speak: Score on speaking portion of language test

- Must be updated yearly and documentation in iPERMS

Section VI – Military Education

SECTION VI - Military Education	
MEL ADVANCED NON-COMMISSIONED OFFICER COURSE	
MES NOT ENROLLED	
Course	Year
SENIOR I/O CRS	2007
COMBAT LIFE SAVER CR	2003
UNIT ATTRIT MGMT	2000
DRILL INSTR CRS	1997
ANCOC-AC (11H)	1996
JUMPMASTER	1992
PATHFINDER (F7)	1992
AIR ASSAULT	1990
BNCOC-AC (11H)	1990
PRECOMMISS CRS	1990
BMQ 201109/ (Marksman)/ 17	
Correspondence CRS Total # Hrs 302	

- **MEL/MES:** Military education level and status (NCOES). If SM is enrolled in a NCOES School (SIDPERS)
- **Course:** list of courses and year of attendance* (Must be in iPERMS)(Only 10 Crs will populate the ERB)(40 hrs or >)
- **BMQ:** Basic Marksmanship Qualification (Updated thru UPS/SIDPERS)
- **Correspondence CRS Total # Hrs:** Crs completion certificates must be in iPERMS, the total number of hours completed. (Updated in SIDPERS and ERB Application)

Section VII – Civilian Education

SECTION VII-Civilian Education			
Level Completed	3RD YEAR COLLEGE	Yr	
DESG	NONE		
Institution	VINCENNES UNIVERSITY	Yr	2011
Discipline	GENERAL A		
Institution	ROGERS HS	Yr	1986
Discipline	GENERAL		
Number Of Semester Hours Completed	101		

Technical Certification		
Course Name	Dt Certified	Dt Expires

- **Level completed:** Updated thru SIDPERS **(ONLY ESO can update > HS)**
- As a minimum, SM must have High School or equivalent
- Any College courses that have been placed in iPERMS **AND** SIDPERS should be manually listed
- Technical Certifications are listed in this area. (i.e. EMT Course – this course is required for 68W and must be current)

Section VIII – Awards and Decorations

- This section lists all awards and decorations with number of award. (Source is SIDPERS)
- If you have transferred from another service or state, some awards and decorations can be placed onto your ERB. (But must be placed in SIDPERS)
- Max of 31 Federal Awards, But SIDPERS only has 24 Federal Awards fields, State Awards have 16 fields

SECTION VIII - Awards and Decorations					
BSM	1	SAKULIBM	1	KDSM	1
MSM	1	MUC	3	NDSMB	1
ARCOM	4	NOPDR	3		
AAM	5	ASR	1		
AGCM	6	OSR	3		
ARCAM	1	CIB	2		
SWABS	3	AFEMA	1		
HSM	1	AFRMM	2		
AFRM	1	GWOTE	1		
JMUA	1	GWOTS	1		
KUKULIBM	1	ICM	1		

Section IX – Assignment History

Date of Loss				Date of Last PCS	SECTION IX - Assignment Information				Date of Last NCOER 20110630		
ASGT	FROM	MO	UNIT NO	ORGANIZATION	STATION	LOC	COMD	DUTY TITLE	DMOS	ASI	LANG
Current	20100701		8BPAA	JFHQ-NC-HHD	RALEIGH	NC	NG	HUMAN RESOURCES SPEC	42A4O	00	YY
1st Prev	20080801	23	PJST0	HHC 230TH BSB	GOLDSBORO	NC	NG	SR HUMAN RESOURCES SGT	42A4O	S2	YY
2nd Prev	20050915	35	PJMB0	CO B (-) 1/120TH CAB	WHITEVILLE	NC	NG	MASTER GUNNER	11B4O	J3	YY
3rd Prev	20050801	1	PJMC0	CO C (-) 1/120TH INF BN	WHITEVILLE	NC	NG	INFANTRY PLATOON SERGEANT	11B4O	00	YY
4th Prev	20050220	6	PJMT1	D1 HHC (-) 1/120TH INF BN	WILMINGTON	NC	NG	HEALTH CARE SGT	91W1O	00	YY
5th Prev	20031001	16	PJMB0	CO B (-) 1/120TH INF BN	SMITHFIELD	NC	NG	INFANTRY PLATOON SERGEANT	11B4O	00	YY
6th Prev	20021101	11	PJMT1	D1 HHC (-) 1/120TH INF BN	WILMINGTON	NC	NG	EMERGENCY TRMT NCO	91W3O	00	YY
7th Prev	20020613	5	PJMT0	HHC (-) 1/120TH INF BN	WILMINGTON	NC	NG	PERSONNEL SERVICE SGT	75H3O	00	YY
8th Prev	20010702	11	PJMT0	HHC (-) 1/120TH INF BN	WILMINGTON	NC	NG	GUNNER	11M2O	00	YY
9th Prev	19991228	19	QV9D0	D CO 3RD BN 124TH INF	BONIFAY	FL	NG	SECTION LEADER	11H3O	F7	YY
10th Prev	19990530	7	QV9D0	D CO 3RD BN 124TH INF	BONIFAY	FL	NG	ASSISTANT GUNNER	11H1O	00	YY
11th Prev	19990122	4	V49B1	DET 1 B CO 3RD BN 172ND INF	EAST GREENWICH	RI	NG	ANTIARMOR SPECIALIST	11B1O	C2	YY
12th Prev	19990122		V49B1	DET 1 B CO 3RD BN 172ND INF	EAST GREENWICH	RI	NG	ENLISTMENT	11B1O	C2	YY
13th Prev											
14th Prev											

- **Date of Loss:** Indicates the date that a SM is expected to report to a gaining installation.* (Not used)
- **Date of Last PCS:** Indicates the date of the last PCS move. * (Not used)
- **Date of Last NCOER:** Date of your last evaluation according to SIDPERS
- **FROM:** The date the Soldier started that assignment (No time Gaps allowed, Must be in chronilogical order, No breaks in service, or prior service if a break took place. Officer and WO will not have enlisted time shown)
- **MO:** The total number of months in that assignment (calculated by application)
- **UNIT NO:** Assignment units UIC (Unit Identification Code)(Cannot leave Blank)
- **Organization:** The name of the unit, should be understandable and reflect your actual unit.*
- **Station:** Where the organization is geographically located – NOT where they are traveling to.*
- **LOC:** Will list US for stateside or respective overseas code. NG will use States (Deployments does not constitute a new entry, only if duty position changes)
- **COMD:** Major Command Code (Traditional NG will use NG, GB is for T10 AGR at NGB)
- **NOTE: Active Duty Time and breaks in service can be annotated in this section**

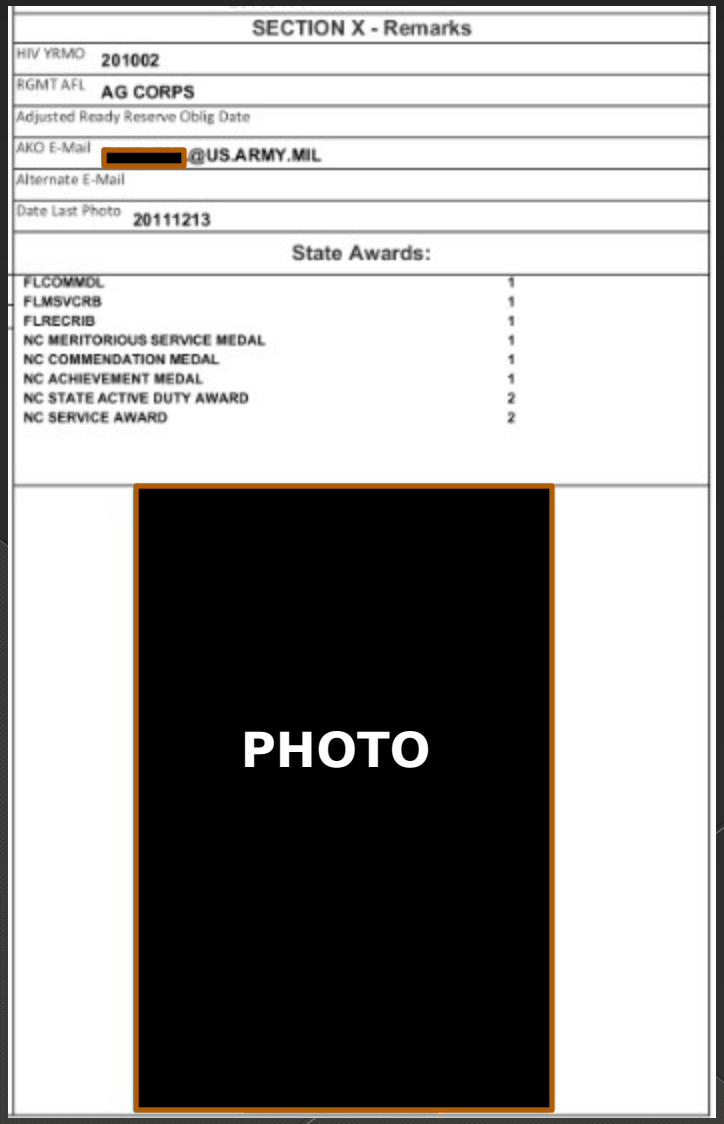
Section IX – Assignment History

DUTY TITLE	DMOS	ASI	LANG
HUMAN RESOURCES SPEC	42A4O	00	YY
SR HUMAN RESOURCES SGT	42A4O	S2	YY
MASTER GUNNER	11B4O	J3	YY
INFANTRY PLATOON SERGEANT	11B4O	00	YY
HEALTH CARE SGT	91W1O	00	YY
INFANTRY PLATOON SERGEANT	11B4O	00	YY
EMERGENCY TRMT NCO	91W3O	00	YY
PERSONNEL SERVICE SGT	75H3O	00	YY
GUNNER	11M2O	00	YY
SECTION LEADER	11H3O	F7	YY
ASSISTANT GUNNER	11H1O	00	YY
ANTIARMOR SPECIALIST	11B1O	C2	YY
ENLISTMENT	11B1O	C2	YY

- **Duty Title:** Title of ASSIGNED Duty Position* Based off the UMR/TDA
- **DMOS:** Duty MOS. May not be your PMOS, Based off the UMR/TDA. Please take note of ‘0’ and ‘O’ on the MOS.
- **ASI:** Duty Additional Skill Identifier, Based off the UMR/TDA
- **LANG:** Duty Language Identifier, will not change from YY unless actually working where you use a language (FLPB)(Based off UMR/TDA)

Section X - Remarks

- **HIV YRMO:** Current HIV testing with year and month (MEDPROS)
- **RGMT AFL:** Regimental Affiliation (Updated in application)
- **Adjusted Ready Reserve Oblig Date**: SIDPERS
- **AKO Email:**
- **Alternate E-Mail:** Not required (Updated in application)
- **Date Last Photo:** Date of your last DA Photo
- **State Awards: NC and other States. Some awards from other states may not be added depending on the award status in each state. (Updated in SIDPERS)(After update in SIDPERS, it may take 3-4 days to update ERB)**
- **Photo: Updated from DAPMIS (Can take approx. 7 days to update after approving on AKO)**



SECTION X - Remarks

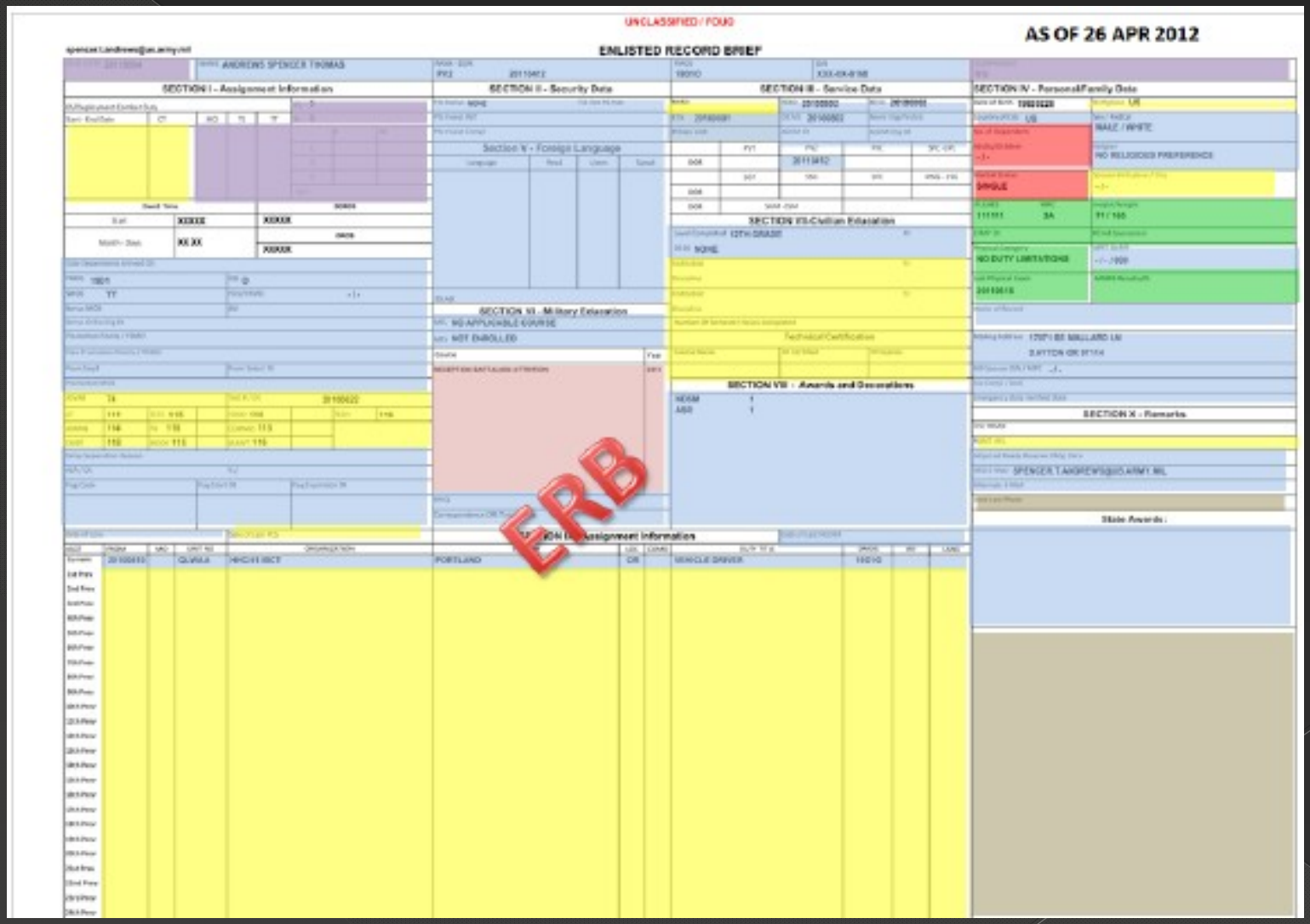
HIV YRMO	201002
RGMT AFL	AG CORPS
Adjusted Ready Reserve Oblig Date	
AKO E-Mail	[redacted]@US.ARMY.MIL
Alternate E-Mail	
Date Last Photo	20111213

State Awards:

FLCOMMDL	1
FLMSVCRB	1
FLRECRIB	1
NC MERITORIOUS SERVICE MEDAL	1
NC COMMENDATION MEDAL	1
NC ACHIEVEMENT MEDAL	1
NC STATE ACTIVE DUTY AWARD	2
NC SERVICE AWARD	2

PHOTO

ERB DATA SOURCES



ERB DATA SOURCE CONT.

LEGEND
MANUAL
SIDPERS
ATTRS
DEERS
MEDPROS
DAPMIS
KEYSTONE